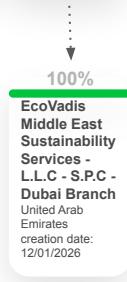
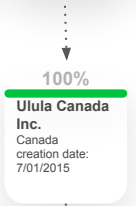
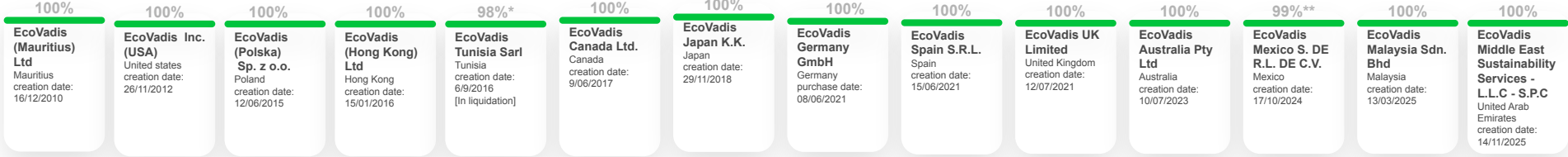


# EcoVadis Group Organization Chart

**EcoVadis SAS**  
France  
creation date: 18/05/2007



Name: Pierre-François Thaler  
In capacity of: Co-CEO  
Date signed: 16 janvier 2026 | 6:26 AM PST  
Signature:

DocuSigned by:  
  
61F672BC621F462...

\* EcoVadis Tunisia Sarl is owned 98% by Ecovadis SAS, 1% by Frederic Trinel and 1% by Pierre-Francois Thaler.  
\*\* EcoVadis Mexico S. DE R.L. DE C.V. is owned 99% by EcoVadis SAS, 0.5% by Frederic Trinel and 0.5% by Pierre-Francois Thaler.