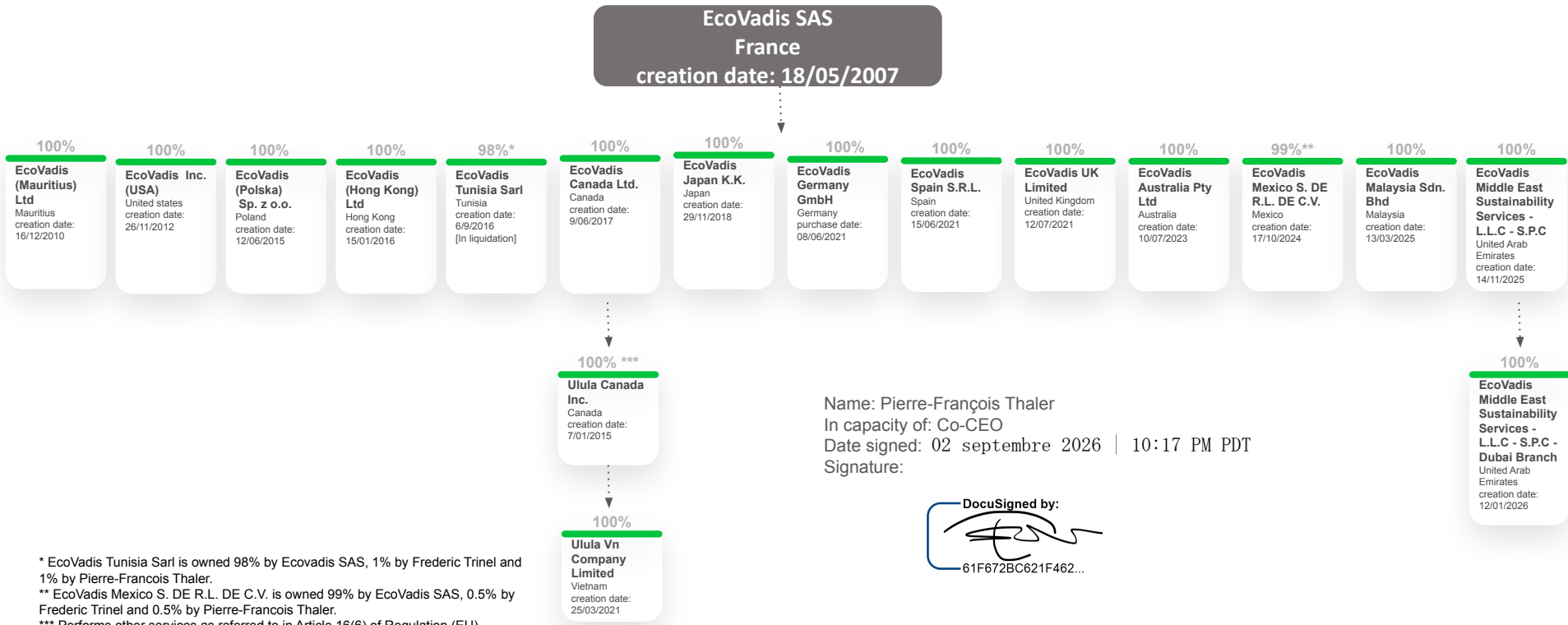


EcoVadis Group Organization Chart



Name: Pierre-François Thaler
In capacity of: Co-CEO
Date signed: 02 septembre 2026 | 10:17 PM PDT
Signature:

DocuSigned by:

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* EcoVadis Tunisia Sarl is owned 98% by Ecovadis SAS, 1% by Frederic Trinel and 1% by Pierre-Francois Thaler.
** EcoVadis Mexico S. DE R.L. DE C.V. is owned 99% by EcoVadis SAS, 0.5% by Frederic Trinel and 0.5% by Pierre-Francois Thaler.
*** Performs other services as referred to in Article 16(6) of Regulation (EU) 2024/3005.